



Speaking Hope to the World



ANNUAL REPORT 2019

TRANS WORLD CAMBODIA

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ACKNOWLEDGEMENT

The report will highlight some of the activities and achievements that the Trans World Cambodia Organization has been fulfilling, with strong participation of the Board, its members and staff as well as several local and international donors. And the motivation to move the team within the organization of this work in response to the organization's vision and mission objectives.

Trans World Cambodia would like to thank the team of the organization as well as its generous donors, envoys, brothers and sisters, both locally and abroad, and with the rich blessing of God.

Sincerely Yours!

MR. HAUN KIIMSONG

Country Director

December 31, 2019

MEMBERSHIP

MANAGEMENT TEAM

Mr.	HAUN KIMSONG	Country Director
Mr.	IM CHEK	Finance & HR Manager
Mr.	VAT SOPHAL	Operation Manager

STAFF

Mr.	CHHENG CHANREAKSMEY	HCG Coordinator
Ms.	ITH PISEY	HCG Program Producer
Mrs.	PRING PROMCHASRAKSMEY	HCG Fellow-up staff
Mr.	ET KOSAL	HCG Fellow-up staff
Mrs.	SO NAVY	Women of Hope Coordinator
Mr.	PRING PROMSOVANHANG	IT
Mr.	VEN VANDA	Operator
Mr.	HEAK LEANGIT	Security Guard

PURPOSE & OBJECTIVE

About Purpose

According to the organization's statutes, which have been registered at the Ministry:

- Contribute to the development of human resources, especially children and young people to get healthy and learn by providing fundamental rights of children encouraged to attend the study and understanding of health care, sanitation
- Promote the welfare and education through workshops and dissemination of Social Work
- Working with volunteer doctors both inside and outside the country to provide medical services and treatment to local residents for free
- Protection assistance to vulnerable children such as orphans, children have been abandoned children with disabilities and children living in poor families, as well as support equipment, food, clothing, medicine, health care, both physical psychological and poor people
- Help create conditions and incentives for poor children attend local youth and who has not been able to pursue trained professional skills, foreign languages and computers.

About objective

- Contribute to social development with the government on education and relevant skills and life skills
- Contribute to health care through the provision of community outreach that focuses on health and nutrition
- Government to contribute to poverty reduction by providing community health education to make students skilled and able to speak English fluently, and used official.

UPDATING THE MINISTRY

In mid of 2018 during the raining season, the main office was harmed and attacked by flooding rain that almost affected to the IT and control system room in ground floor. In praying that in 2019, we are planning to renovate the ground building to prevent the flooding in raining season.





January 2019, we are starting to renovate and fill up the space which was flooded last 2018



STUDIO & BUILDING MAINTENANCE

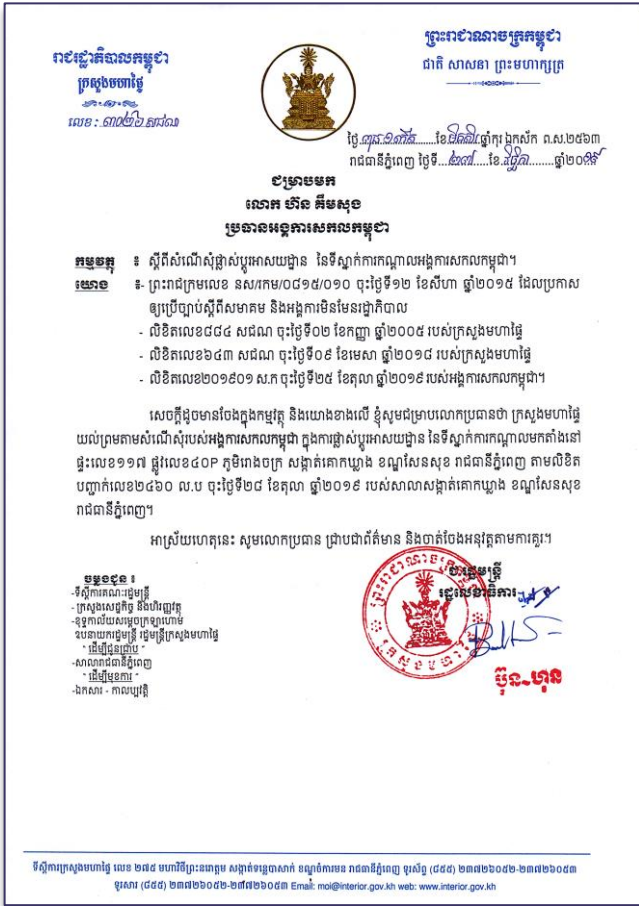


Studio and Acoustic checking and evaluation

Mr. Mike Sabin & Mr. Billy Supardi

On July 8-12. 2019





In November 27, 2019
We have updated the current address of his head office and got the letter from Ministry of Interior



In May 17, 2019
We have received the certificate of financial reporting identification number for Not-For-Profit Entities from National Accounting Council of Ministry of Economy and Finance

CHILDREN MINISTRY

Bible Booklet project



This book is produced for Easter Day in April 2019 which describe about how Jesus died on the cross and after three days he rose up from death.



This book is for children. It will help the children to know about things that God please with. Sometimes we might think what we should do is right but it not the right thing to do so.



Dengue fever teaching and learning at Kampot June 22, 2019



Song and Worship Time at Kampot June 22, 2019



Teaching the HCG children of how to write the respond letter

Feedback from DoNg Village, Battambang Province.**NAB VEY-LEADER OF THE LISTENING GROUP AT DONG VILLAGE**

Vey is 25 years old, Lives in Dong Village at Battambang Province and he is a leader of one listener group through speaker box for 5 years already. He is not pastor. He always to connected with us by phone but now we communicate via Messenger of Facebook because this system is easy and faster and become popular tool for communication in Cambodia.

On 24th August 2019, He sent some pictures of the kids while they were getting the respond letters with gifts and he stated “Joyfulness”. it was an encouragement when we saw those pictures. After that he chat with CHG team by saying “Thankful

to the Lord for everything he gives all as we need. Looked at to the children, they are so happy when they got the responding letters and gifts. Honestly, even though we got this encouragement reward a bit late, but the kids are still so happy because it is all our blessing, yes, for all the children here. we want to say thankful to the Happy Children Garden program for all of you guy doing for us. Before there were about 30-40 children but we now have 480 children. It is because God lead us to know TWR Cambodia and then got HCG program for listening. This program is so good for the children and they really love coming to church and listening to it. They said, “I Love HCG program so much”. Last, May God bless to HCG program team and may God keep support this program forever.”



Feedback from a group that start to listen
to HCG program again since they stopped for one year –
TOUL SBOV VILLAGE,
BATTAMBANG PROVINCE

WOMEN OF HOPE

Listener Fellow-up and site visitation



Fellow-up program with Women of Hope listener's group at Kampot with Fund Raising Development partner in April 12, 2019



Meeting and fellow up activities



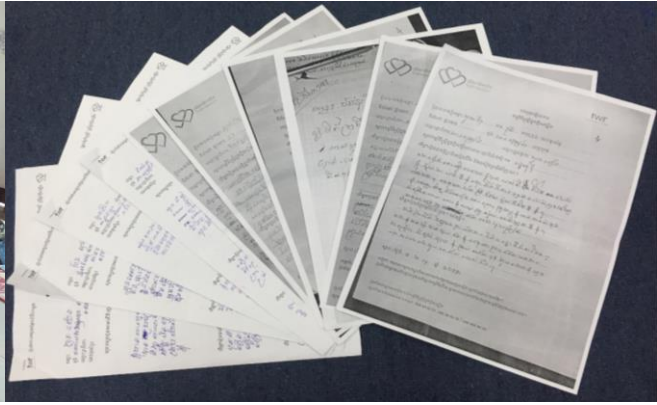
Playing game with our listener
With listener group

Listener Response



We are Jarai group from Ratanakiri province. We have women group who listen Women of Hope program every Sunday after church service. We praise and thanks God that now women grow every well after we are using Women of Hope program. We really like to listen it because it helps us to get new knowledge, health and for God's word to encourage. For me as the leader in the women group has difficult because program speak in Khmer language as it is not our own. I must listen it by myself 2-3times to understand so I could help them. Moreover, during meeting with my group, I must translate it to our language but thanks God that I have Ruth as she also helps to translate also. Even sometimes I am tired but I happy to see women in my church grow in Christ and have new knowledge. On behalf of our team, I would like to say thanks to you and your team for you work hard to reply our letter. We are happy to get for respond back to us as it is also the part of encourage us as well. We happy to have time to listen Women of Hope program together as we can get both knowledge and God's word to comfort and encourage. Moreover, the program helps us to change our word to respect to each other and especially

Letter or Messenger



We got the message from one of our faithful listener leaders from Lom Village, Rataniriki province. Her name is Sav Thai. She sent the photo of the women team who joined in a seminar in church on early of August. They are from different villages. She told us that “Today I have the opportunity to tell so many women leaders about Women of Hope program because it is a useful program that I know it will help them as well. After share about it, some groups already have group listeners, but some are interested to have it in their women group. Moreover, they request my team to help them to lead listening to the program. My

name is Kvas Ey, a listener from Sakreang village, Rattanakiri province. Through the life lesson, I understand how to forgive someone who did wrong. And spirit lesson also taught about God loves and forgives my sin, so I must forgive others and love them as God dose. I enjoy listening to WOH.

Training



MEMBER CARE AND MOTIVATION

Yearly Employee Retreat July 2019

Employee retreat program is created in order to increase and the dedicated efforts of the employee to the basic values and mission of the organization and provide awareness of employees about the mission, both theory and practice, as well as strengthen the relationships in society between all employee.

The program lasts two nights and three days in which the organization will organize the suitable meeting venue for studying the word of God and do reflection about lessons from the participants, and spend time to pray for the work as well as personal issues and also prepare the other entertainment that will create a pleasant atmosphere.



Staff Devotion

Topic:

What is our wilderness?

How to deal with it?

By

Mr. HAUN KIMSONG

Country Director of Trans World Cambodia

At Kampot Province from July 3-5, 2019

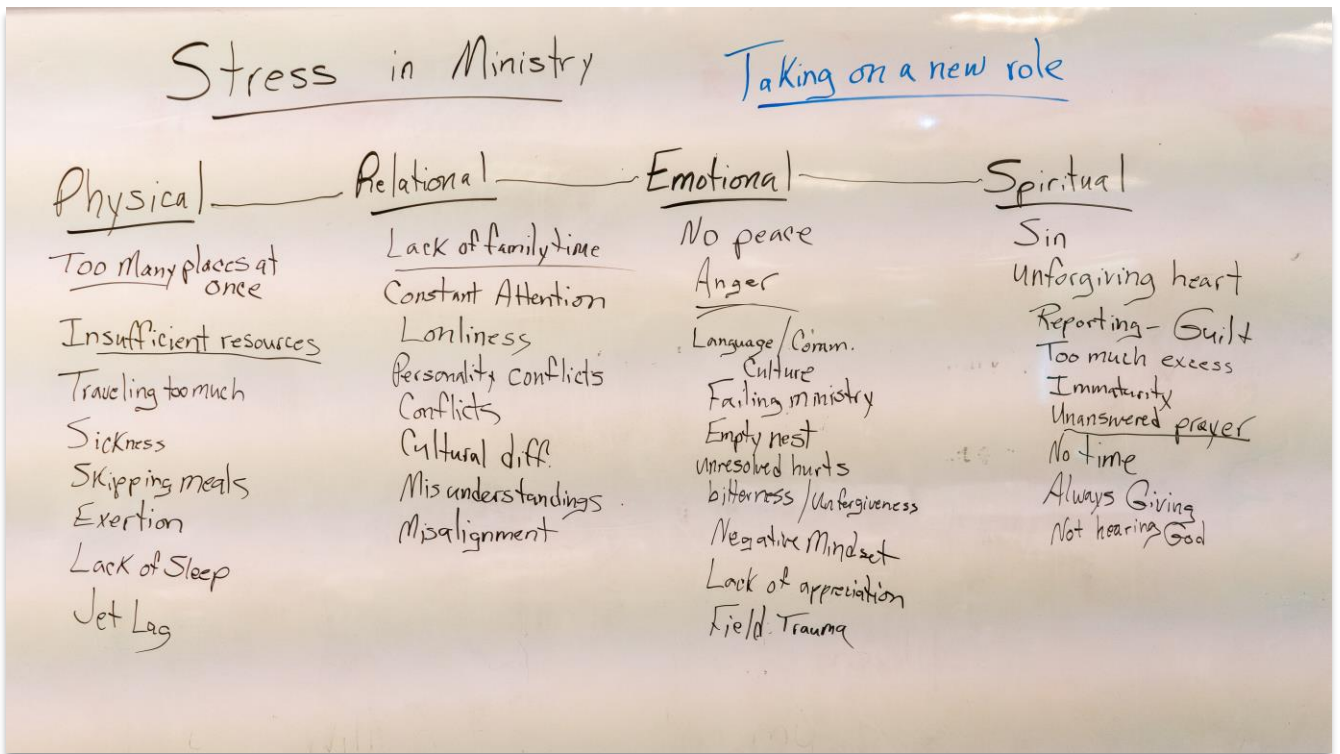


Staff spiritual team building game
At Chhnea Thansou Resort, Kamport Province
Boat Racing Game



Staff spiritual team building game
At Chhnea Thansou Resort, Kamport Province
Raining Pingpong Match

Partnership Conference and Leadership Training at Barley Church in Singapore from October 6-12, 2019



Staff Training

Human Resource is the critical and important sources for developing the organization.



Introduction to Christian Counselling and Pastoral Care

September 2019

at CWR Asia

Trans World Cambodia has sent Mrs. So Navy to join the training at CWR Asia about the effective consultancy. This course is not only bring benefit for our staff but it is really helpful for our staff to assist the listener group.

Training about program production by Mr. Jabez in November 26-29, 2019



Greating the guest of South Australia donors to visit



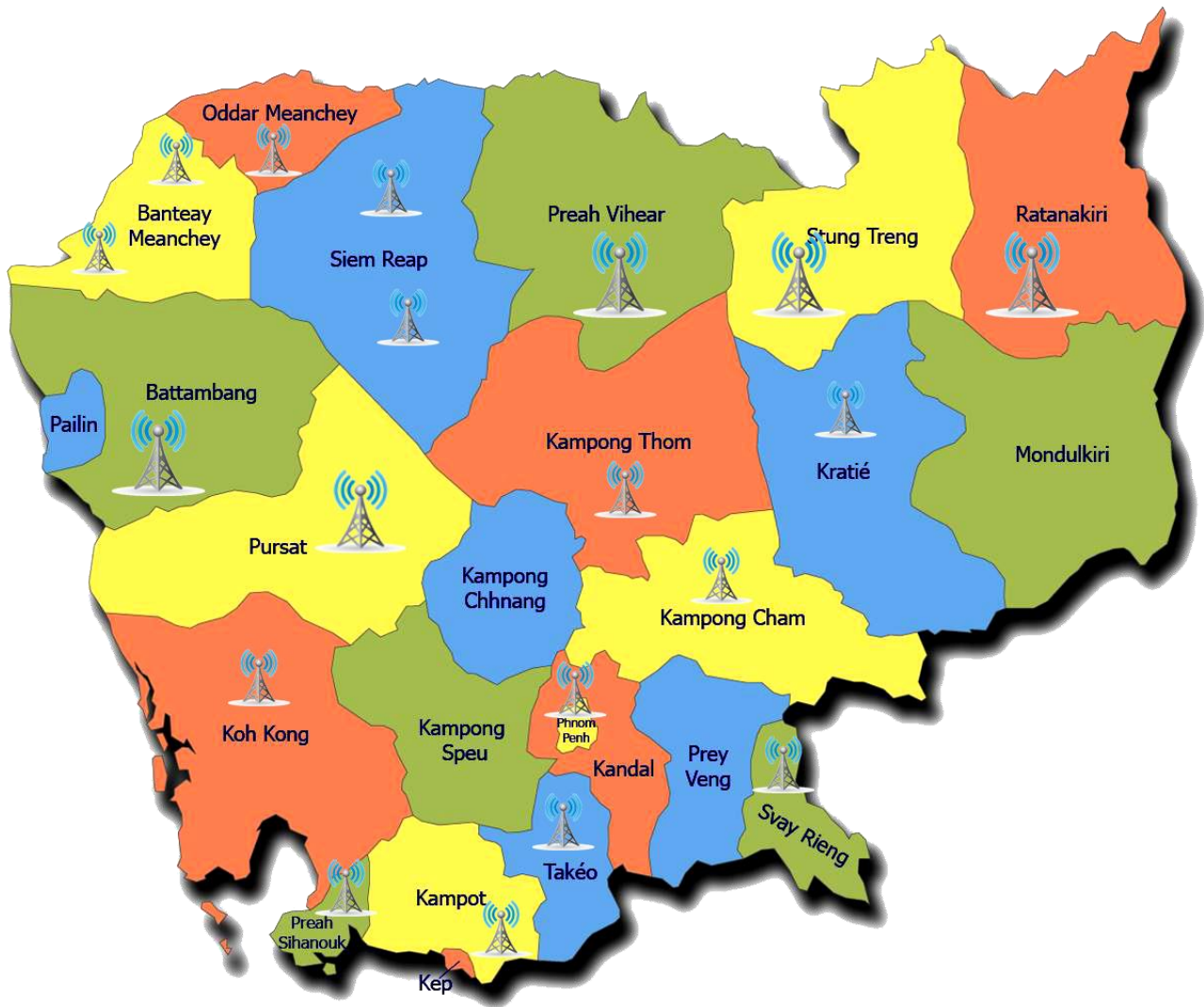
Greating the guest of South Australia donors to visit Trans World Cambodia
December 10, 2019

Staff Award and appreciation event in Christmas Eve on December 10, 2019



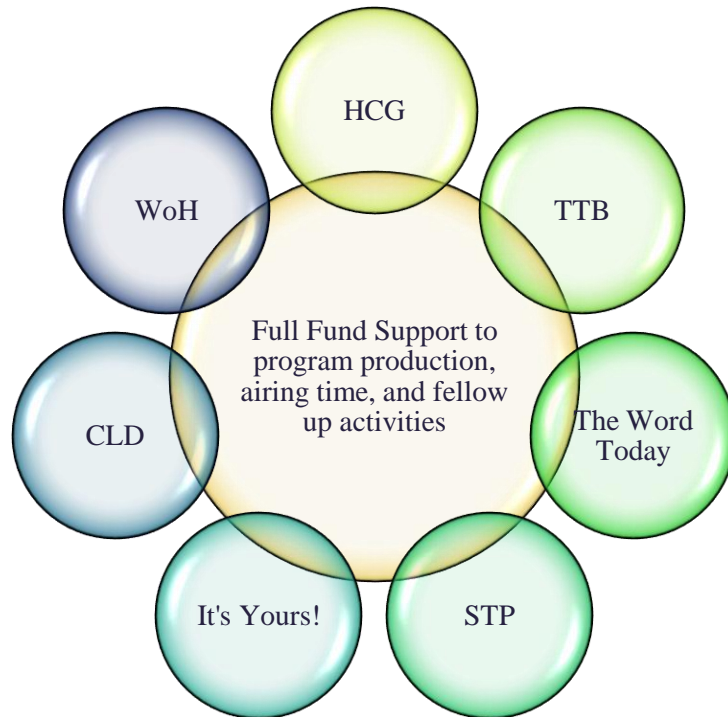
PROGRAM BROADCASTING

Currently, Trans World Cambodia have being produced and recorded three main programs included 30 minutes of Thru The Bible (TTB), 30 minutes of Happy Children Garden (HCG), and 15 minutes of Women of Hope (WoH). We are buying the airing time from 19 commercial F.M stations throughout Cambodia.



FINANCIAL SUMMARY

We had received fully funding support the whole ministries and mission of the organization from our Head Quarter in Singapore, and some fund from South Australia. All the funds are used to subsidies the Happy Children Garden (Children Ministry-HCG), Women of Hope (Women Ministry-WoH), Thru The Bible (TTB), The Word Today, Its's Yours!, program productions, airing time of our programs, and fellow up the group of our program listener in the province. Because we are not the making profit organization.



FINANCIAL STATEMENTS

Budget vs Actual by Account

Company		SEA-South East Asia		
Fund No(s)		100		
		143.08% Current Usage		
		100.00% Expected Usage		
Department(s)		M604		
Report run in		LCY		
		10/01/18..09/30/19		
G/L Account No.	Description	Actual USD	Budget USD	Fav (Unfav) Variance
Total selected G/L Account(s)		(172,300.80)	(120,420.00)	(51,880.80)
55230	INTRA-REGIONAL PROJECT TFRS	8,036.00	48,229.00	(40,193.00)
71110	INTEREST & DIVIDENDS	38.93	-	38.93
<i>Total for G/L Account Range 50000..79999</i>		<i>8,074.93</i>	<i>48,229.00</i>	<i>(40,154.07)</i>
81100	PRINTING	(1,940.90)	(2,316.00)	375.10
81210	OFFICE SUPPLIES	(3,042.67)	(2,513.00)	(529.67)
81310	TELEPHONE	-	(60.00)	60.00
81330	INTERNET SERVICE-ISP	(1,068.00)	(1,068.00)	-
81350	CELLULAR COMMUNICATIONS	(1,582.00)	(1,490.00)	(92.00)
81410	UTILITIES - ELECTRIC	(4,624.16)	(600.00)	(4,024.16)
81420	UTILITIES - WATER	(127.34)	(420.00)	292.66
81490	UTILITIES - OTHER	(678.30)	(360.00)	(318.30)
81510	POSTAGE	(578.94)	(840.00)	261.06
81520	EXPRESS MAIL / COURIERS	-	(46.00)	46.00
81710	BUILDING & GROUNDS SECURITY	(3,065.20)	(4,752.00)	1,686.80
81720	BUILDING MAINTENANCE	(1,006.61)	(3,000.00)	1,993.39
81740	VEHICLE MAINTENANCE	(1,101.13)	(8,400.00)	7,298.87
81750	OFFICE EQUIPMENT MAINTENANCE	(341.65)	(1,200.00)	858.35
81760	COMPUTER MAINTENANCE	(10.00)	-	(10.00)
81860	COMPUTER EQUIPMENT EXP	(2,152.92)	(3,000.00)	847.08
81865	OFFICE EQUIPMENT EXPENSE	(6,224.81)	(1,200.00)	(5,024.81)
81890	VEHICLE OPERATING EXPENSE	(198.75)	(600.00)	401.25
81950	MEALS & ENTERTAINING	(859.89)	(2,200.00)	1,340.11
81960	LODGING	-	(360.00)	360.00
81970	HOSPITALITY & SOCIALS	(9,815.47)	(4,215.00)	(5,600.47)
84105	NON-EMPLOYEE LABOR	(5,318.02)	-	(5,318.02)
84110	SALARIES	(40,453.93)	(33,936.00)	(6,517.93)
84180	SALARY ALLOWANCES-OTHER (4XX)	(8,776.63)	-	(8,776.63)
84220	INSURANCE - HEALTH (4XX)	(3,631.06)	-	(3,631.06)
84230	MEDICAL EXPENSES (4XX)	(767.70)	(3,133.00)	2,365.30
84240	RETIREMENT SAVINGS (TWR PMTS) (4XX)	(500.22)	(1,568.00)	1,067.78
84410	STAFF TRAINING & DEVELOPMENT (4XX)	(691.00)	(200.00)	(491.00)
85110	TRAVEL - LOCAL	(8,552.74)	(8,772.00)	219.26
85120	TRAVEL - REGIONAL	(425.32)	(3,847.00)	3,421.68
85320	BANK CHARGES	(622.16)	-	(622.16)
85350	GOVT FEES & PENALTIES	(470.00)	-	(470.00)
85530	LEGAL FEES	(7,700.00)	-	(7,700.00)
86140	AIRTIME - FM	(57,680.57)	(61,116.00)	3,435.43
86636	DIGITAL WEBSITE HOSTING	(78.36)	-	(78.36)
87110	TRANSLATIONS	(3,380.00)	(5,200.00)	1,820.00
87120	PRODUCTIONS	-	(1,720.00)	1,720.00
87210	FOLLOW-UP MATERIALS	(2,222.61)	(3,467.00)	1,244.39
87310	STUDIO SUPPLIES (CONSUMABLES)	-	(2,000.00)	2,000.00
87325	STUDIO MAINTENANCE	-	(2,500.00)	2,500.00
88150	MINISTRY-GIFTS	(686.67)	(800.00)	113.33
88220	PORTABLE AUDIO DEVICES	-	(1,750.00)	1,750.00
<i>Total for G/L Account Range 80000..98999</i>		<i>(180,375.73)</i>	<i>(168,649.00)</i>	<i>(11,726.73)</i>
Total selected G/L Account(s)		(172,300.80)	(120,420.00)	(51,880.80)

UPCOMING PLAN FOR FY 2020

Trans World Cambodia is Christian and non-profit Organization who is serving his ministry in Cambodia in term of spreading the good news of Jesus Christ and his salvation through media which is mainly focusing on the broadcasting on air by renting the hour of Radio Station to broadcast his program.

Recently, the global and social media is moving so fast and change, in the meantime most countries in the world are absorbing and trending to use the modern scientific and new technology tools. New trend of smart phone and technology is going into our new consideration of seeking the multi options for our listener to reach out the Good News of Jesus Christ besides radio broadcasting.

There are some couple of strategic plans for FY 2020:

- Trans World Cambodia created the Facebook account which allowed each ministry stay under the umbrella of Trans World Cambodia Facebook page that will be easy for organization to get the definite report and keep in track.
- Each ministry is going to set an active post in their own Facebook page everyday
- We are planning to create a video clip by extracting from our program into motion that we are dividing the staff to function well this high responsibility.